MISSION STATEMENT

- 1. To provide a congenial medium through which persons having an interest in the American Civil War may satisfy that interest and broaden their knowledge of the subject.
- 2. To provide discussion, lectures, field trips, and a manner of exchanging books, papers, and other information and material pertaining to the subject among our members.
- 3. To support the preservation and protection of the battlefields, historic sites, landmarks, relics, memorabilia, and other collections of materials pertaining to the Civil War Era.
- 4. To honor those who served in the American Civil War and to preserve the valor of their lives in memory.

VISION

- 1. Be the premier CWRT in the nation by striving for excellence in all we do.
- 2. Honor the traditions that have made our organization unique, while adapting to changing times and emerging challenges.
- 3. Strive to learn together and shape the future of our Round Table and our nation by sharing our resources and preserving our Civil War heritage.
- 4. Reach out to existing members while using community outreach to expand our membership and improve the quality of life in our community.
- 5. Contribute manpower, expertise, and funds to local and national Civil War preservation efforts.

VALUES

- 1. We all own a piece of and are contributors to "our Round Table."
- 2. We are all dedicated to building our organization; every member is a recruiter by our passion and commitment.
- 3. We are a patriotic organization that welcomes, without bias or prejudice, anyone interested in the Civil War.
- 4. We do what is right for the organization and leave our politics at the door.
- 5. We are honest with each other and value each other's knowledge and experience.
- 6. We go the extra mile to help each other learn, grow, and appreciate Civil War history.
- 7. We develop organizational solutions with the future in mind.
- 8. Above all, we pride ourselves on interaction, networking, and having fun!

SHORT TERM GOALS

- 1. Ensure the HCWRT does not become a casualty of the pandemic.
- 2. Use Zoom to keep our programs going until it is safe to hold live meetings again.
- 3. Contact all current members and update our rolls.
- 4. Solicit donations to offset lost revenue due to the pandemic.
- 5. Take steps to reverse declining membership. Encourage every current member to recruit at least one new member.
- 6. Keep the community well-informed of our programs.
- 7. Reach out to colleges, civic groups, and sister organizations to recruit new members and share ideas on how to survive the pandemic.

LONG TERM GOALS

- 1. Increase membership by 10% by the end of Campaign 62.
- 2. Live-stream meetings for those who do not want to risk attending in person, or who live outside commuting distance.
- **3.** Reinvigorate our preservation efforts.
- 4. Raise the profile of the HCWRT within Civil War circles.
- 5. Improve the fiscal health of the HCWRT.
- 6. Leave the organization better than it was when you joined it.